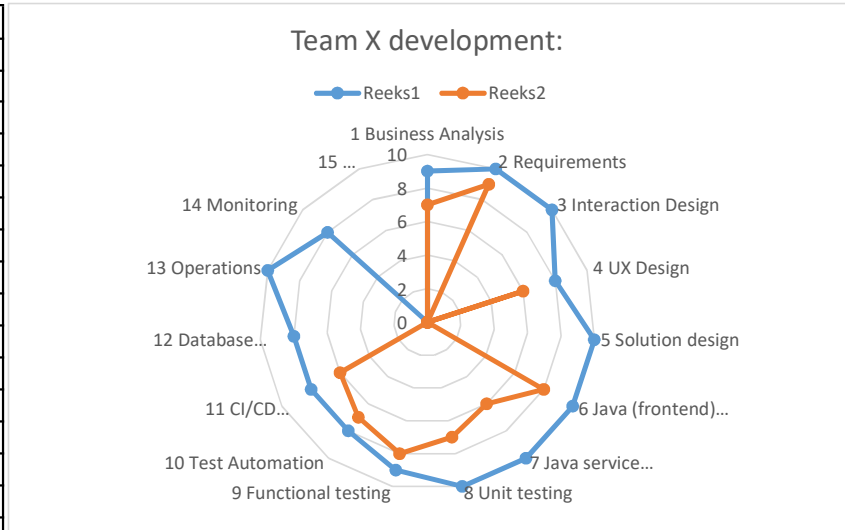




T-shape Assessment

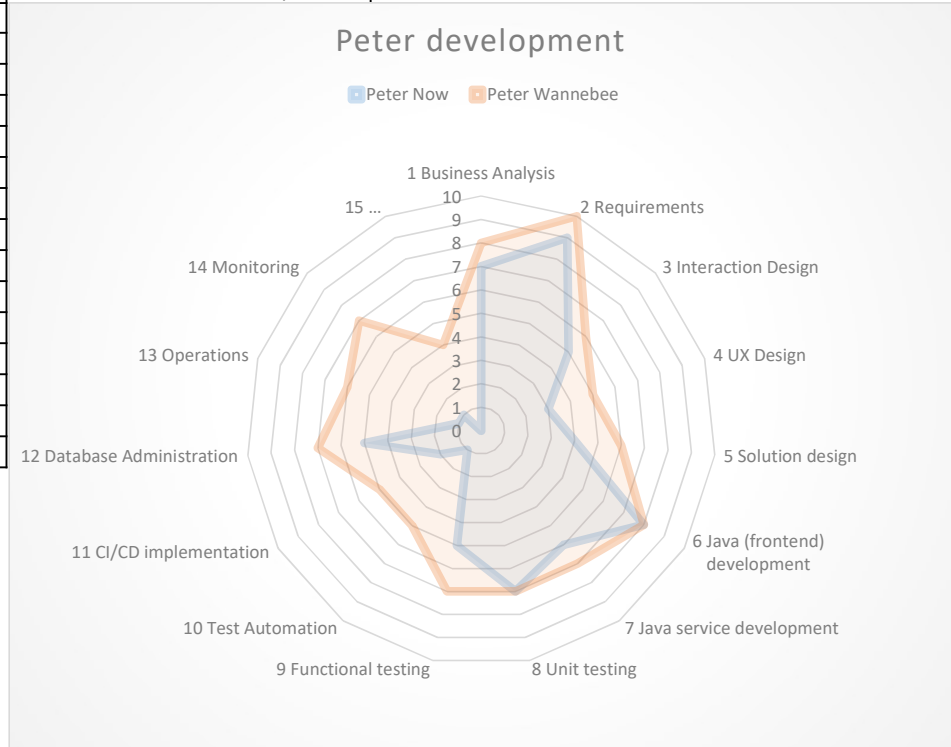
		Depth of Expertise					
		Need	Team X	Peter	Maria	Dave	
1	Business Analysis	9	7.0	7	4	1	
2	Requirements	10	9.0	9	5	2	
3	Interaction Design	10	-	5	4	1	
4	UX Design	8	6.0	3	6	2	
5	Solution design	10	-	4	3	1	
6	Java (frontend) development	10	8.0	8	5	2	
7	Java service development	10	6.0	6	5	1	
8	Unit testing	10	7.0	7	7	2	
9	Functional testing	9	8.0	5	8	1	
10	Test Automation	8	7.0	1	7	2	
11	CI/CD implementation	8	6.0	2	6	1	
12	Database Administration	8	-	5	3	2	
13	Operations	10	-	1	4	1	
14	Monitoring	8	-	1	3	2	
15	...	0	-	0	0	1	



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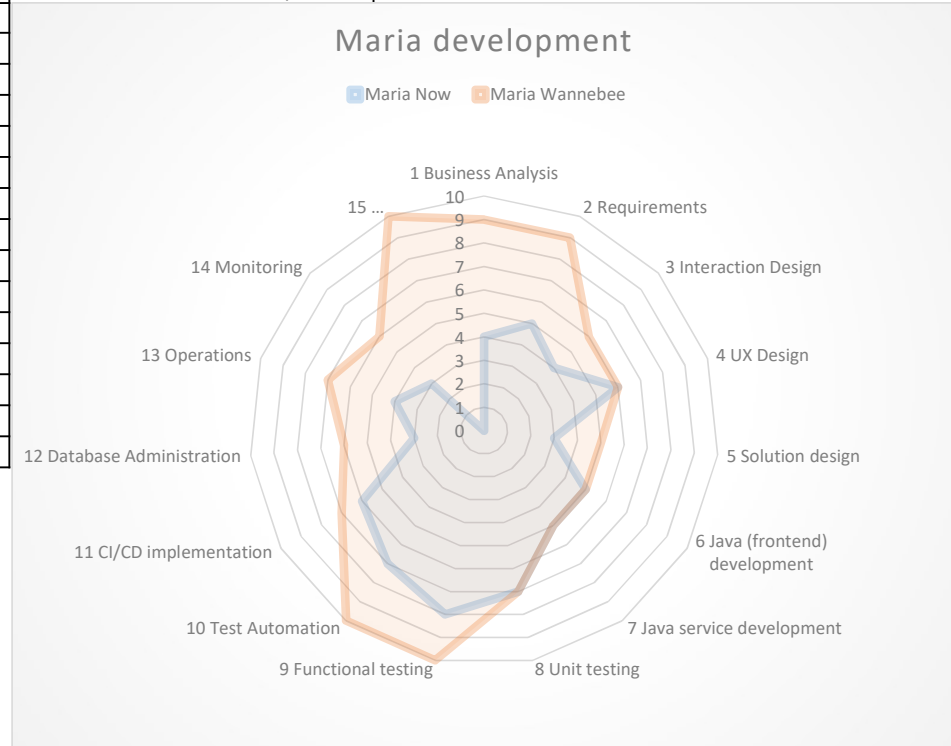
T-shape Assessment		Peter		
		Now	Wannebee	Remarks
1	Business Analysis	7	8	
2	Requirements	9	10	
3	Interaction Design	5	6	
4	UX Design	3	5	
5	Solution design	4	6	
6	Java (frontend) development	8	8	
7	Java service development	6	7	
8	Unit testing	7	7	
9	Functional testing	5	7	
10	Test Automation	1	5	
11	CI/CD implementation	2	5	
12	Database Administration	5	7	
13	Operations	1	6	
14	Monitoring	1	7	
15	...	0	4	

Own areas to develop



T-shape Assessment		Maria		
		Now	Wannebee	Remarks
1	Business Analysis	4	9	
2	Requirements	5	9	
3	Interaction Design	4	6	
4	UX Design	6	6	
5	Solution design	3	5	
6	Java (frontend) development	5	5	
7	Java service development	5	5	
8	Unit testing	7	7	
9	Functional testing	8	10	
10	Test Automation	7	10	
11	CI/CD implementation	6	7	
12	Database Administration	3	6	
13	Operations	4	7	
14	Monitoring	3	6	
15	...	0	10	

Own areas to develop



T-shape Assessment		Dave		
		Now	Wannebee	Remarks
1	Business Analysis	1	10	
2	Requirements	2	10	
3	Interaction Design	1	10	
4	UX Design	2	10	
5	Solution design	1	10	
6	Java (frontend) development	2	10	
7	Java service development	1	10	
8	Unit testing	2	10	
9	Functional testing	1	10	
10	Test Automation	2	10	
11	CI/CD implementation	1	10	
12	Database Administration	2	10	
13	Operations	1	10	
14	Monitoring	2	10	
15	...	1	10	

Own areas to develop





This is a simple assessment to help you to determine where you want to improve next and what is needed for your team.

The areas of needed knowledge are based on a devops team using Java as a standard development environment.

If you only want to assess yourself only use the me sheet. Within the sheet a graphical image is given for you growing areas based on your experience now and what you want to achieve. Be aware that this is only an indication

Fill in your experience or maturity for an area using a number between 0 to 10. Only fill in the sheets with a name (me, x, y) For more team members copy the Y sheet.

My Team will give an overview of the average skills of the team.

For the example me and X are filled in to give an overview of the results

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experience level

0 no experience no knowledge

1 only heard of the term

2 seen it working not yet any experience

3

4

5 simple work can be done by me only if guided by another experienced co-worker

6

7

8

9

10 I am an expert in this area. I can help other to improve